



## Wednesday, June 22, 2022 Regular Meeting

**Administration Building  
4567 Route 9 North  
Howell, New Jersey 07731**

**7:00 PM**

**At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note all Board Meetings are recorded for future possible airing on the district and other media venues.**

### **A. Call to Order**

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<b>Subject</b>	<b>1. Notice of Meeting</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

The Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on Wednesday, June 22, 2022, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mr. Albert Miller, Board President  
Mr. Mark Bonjavanni, Board Vice President  
Mr. Laurence Gurman, Board Member  
Dr. Stephen Levine, Board Member  
Dr. Denise Lowe, Board Member  
Mrs. MaryRose Malley, Board Member  
Mrs. Cristy Mangano, Board Member  
Mrs. Jennifer Okerson, Board Member  
Mr. Ira Thor, Board Member

<b>Subject</b>	<b>2. District Goals</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

**District Goals**

**Learner Success:**

Accelerate learning through authentic learning experiences that encompass play, passion, and purpose through developmentally appropriate practices.

**District Culture & Climate:**

Sustain a positive culture of learning while supporting social and emotional needs of all members of our school community with an emphasis on equity and culturally proficient practices.

**Community Interaction:**

Invigorate community and district outreach and interaction through a broad spectrum of communication platforms.

**Technology:**

Transform educational settings through the use of technology to foster progressive learning environments inclusive of semi-synchronous learning strategies.

<b>Subject</b>	<b>3. Board Goals</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

**Board of Education Mission, Vision, and Boardsmanship Code of Practices**

**Board Goals**

**Governance**

Ensure the use of data to monitor progress towards district mission, vision, and goals.

**Equity**

Enact culturally proficient practices and ensure equity and access for each person’s whole self in support of an actively inclusive learning community that aligns with the [Strategic Plan](#).

**Boardsmanship**

Enhance Board member focus on student growth as a basis for decision making that uses protocols and processes that sustain trust between board members.

**Learner Success**

To enhance and monitor the inclusivity of classroom and school-wide practices focusing on learner wellness, responsive classroom practices, strong engagement, and learner voice.

**Finance**

Preserve educational priorities through fiscally responsible governance and diligent budgeting.

**Board of Education Vision Statement**

**Board of Education Mission Statement**

To sustain a culture of learning that empowers District progress through creative & collaborative boardsmanship.

Foster a team that governs with strong, diverse, yet harmonized voices to ensure relentless learning for a better tomorrow.

**Subject**                      **4. Statement to the Public**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                      A. Call to Order

Access                      Public

Type                      Procedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

**Subject**                      **5. Roll Call**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                      A. Call to Order

Access                      Public

Type                      Procedural

**Subject**                      **6. Salute to Flag**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                      A. Call to Order

Access                      Public

Type                      Procedural

**Subject**                      **7. Statement of Mission and Vision Statement**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                      A. Call to Order

Access                      Public

Type                      Procedural

**Subject**                      **8. Announcement by President**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                      A. Call to Order

Access Public  
 Type Information, Procedural

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on June 15, 2022.

**Subject 9. Recognitions**

Meeting Jun 22, 2022 - Regular Meeting  
 Category A. Call to Order  
 Access Public  
 Type Information

1. Middle School All Star County Track and Field
2. STEAM Tank Challenge
3. Sustainable New Jersey
4. Published Poet

## **B. Executive Session**

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**Subject 1. Enter into Executive Session**

Meeting Jun 22, 2022 - Regular Meeting  
 Category B. Executive Session  
 Access Public  
 Type Action

Recommended Action WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and  
 WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and  
 WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.  
 NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:

1. Administrative Position Reorganization
2. Negotiation of Shared Services
3. HTAC Negotiations
4. HIB

**Subject 2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session**

Meeting Jun 22, 2022 - Regular Meeting  
 Category B. Executive Session

Access Public  
 Type Information

## C. Minutes and Correspondence

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### Subject 1. Minutes

Meeting Jun 22, 2022 - Regular Meeting  
 Category C. Minutes and Correspondence  
 Access Public  
 Type Action, Minutes  
 Recommended Action Approve the minutes of the May 25, 2022 Regular Board of Education Meeting and Executive Session minutes, as attached.  
 Minutes [View Minutes](#) for May 25, 2022 - Regular Meeting

### Subject 2. Correspondence

Meeting Jun 22, 2022 - Regular Meeting  
 Category C. Minutes and Correspondence  
 Access Public  
 Type Information  
 Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

## D. Comments

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### Subject 1. Board President's Comments

Meeting Jun 22, 2022 - Regular Meeting  
 Category D. Comments  
 Access Public  
 Type Information

## E. Reports

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### Subject 1. Superintendent's and Board Secretary's Reports

Meeting Jun 22, 2022 - Regular Meeting  
 Category E. Reports  
 Access Public  
 Type Reports  
 Superintendent's Report  
 1. Suspensions  
 2. Update

## F. Comments from Public

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### Subject                    1. Public Comment Statement

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    F. Comments from Public

Access                    Public

Type                    Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or enter into a question and answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker's comments to three minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized by the Presiding Officer. In accordance with Bylaw 0167, please announce your name and address for the record, or you will not be permitted to proceed. Please remember all comments are to be directed to the Presiding Officer, and not to individual Board Members or members of Administration. Once your three minutes have expired please step away from the podium so the next member of the public can have a chance to speak as well. We understand certain matters, such as the Executive Orders and mandates, can invoke strong emotional feelings on both sides of the order. The Board will maintain a level of decorum towards all speakers. Everyone is expected maintain their own courtesy and civility towards the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot live by this will be asked to leave. As reflected in our policy, the Public Comment portion of this meeting tonight is 45 minutes, with the President being the official time keeper. Please note, sometime during our second Public Comment session, will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately, the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into it. This allows for as many people as possible to speak during our meetings.

### Subject                    2. Public Comments

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    F. Comments from Public

Access                    Public

Type                    Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

## G. Committee Updates and Liaison Reports

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### Subject                    1. Updates and Reports

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    G. Committee Updates and Liaison Reports

Access                    Public

Type                    Discussion, Information

Executive File Attachments

DRAFT Policy Meeting Minutes 6-9-22.pdf (136 KB)  
 \_CI Highlights 5.31.22.pdf (87 KB)  
 Education Committee Meeting Minutes 6-6-2022.pdf (89 KB)

## H. Unfinished Business

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<b>Subject</b>	<b>1. Unfinished Business</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	H. Unfinished Business
Access	Public
Type	Discussion

## I. Discussion Items

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<b>Subject</b>	<b>1. Discussion Items May Result In Board Action</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	I. Discussion Items
Access	Public
Type	Discussion

## J. New Business - Consent Agenda

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<b>Subject</b>	<b>1. Approval of Consent Agenda</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	J. New Business - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Motion to approve consent agenda and addenda items. [Abstentions to items will be noted in the minutes.]

## K. 2000 Programs - Consent Agenda

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<b>Subject</b>	<b>1. Approve the FY2023 ESEA Consolidated Grant</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	K. 2000 Programs - Consent Agenda
Access	Public
Type	Action (Consent)

**Recommended Action** Approve the submission of the FY2023 ESEA Consolidated Grant Application in the following amounts:

**Goals** Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

Title IA	\$531,682
Title II-A	\$111,372
Title III	\$36,060
Title IV A	\$21,054

**Subject** **2. Approve the submission of the Bilingual Program Waiver FY2022-2023**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** K. 2000 Programs - Consent Agenda

**Access** Public

**Type** Action (Consent)

**Recommended Action** Approve the submission of the Bilingual Program Waiver FY2022-2023.

**Goals** To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.

Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

Enhance community engagement, awareness and support.

**Subject** **3. Approval of STAR Program**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** K. 2000 Programs - Consent Agenda

**Access** Public

**Type** Action (Consent)

**Recommended Action** Approve the Strategy for Teaching based on Autism Research (STAR) Program for the 2022-2023 school year as recommended by the Education Committee at its June 6, 2022 meeting.

**Subject** **4. Approval of First Reading Policy 2417**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** K. 2000 Programs - Consent Agenda

**Access** Public

**Type** Action (Consent)



Recommended Action Approve the first reading of Policy 2417 - Student Intervention and Referral Services.

Goals Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.  
Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

File Attachments  
Policy 2417 Student Intervention and Referral Services.pdf (64 KB)

## **L. 3000 Professional Staff - Consent Agenda**

**Subject** **1. Approval of Staff Transfers**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attached list of staff transfers for the 2022-2023 school year:

File Attachments  
Transfers for 6-22-22 Mtg.pdf (127 KB)

**Subject** **2. Retirement of Teacher**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Isaura Gonzalez, Grade 1 Teacher at Adelphia School, effective October 1, 2022.

**Subject** **3. Resignation of Teacher**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Jaclyn Griffin, Special Education Preschool Teacher at Land O'Pines School, effective June 30, 2022

**Subject** **4. Resignation of Teacher**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Keira Shelly, Special Education Preschool Teacher at Land O'Pines School, effective June 30, 2022

**Subject 5. Resignation of Teacher**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Sally Thompson, Grade 5 Teacher at Ardena School, effective June 30, 2022

**Subject 6. Resignation of Teacher**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Lauren Townsend, Special Education Preschool Teacher at Land O'Pines School, effective June 30, 2022

**Subject 7. Resignation of School Counselor**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Molly Fitzpatrick, School Counselor at Middle School North and Middle School South, effective June 30, 2022

**Subject 8. Resignation of School Nurse**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Catherine Trentacoste, School Nurse at Ardena School, effective June 30, 2022

**Subject 9. Approval of Assistant Superintendent Contract**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the contract for Bruce Preston, Assistant Superintendent for Curriculum & Personnel for the 2022-2023 school year at a salary of \$184,107.00, in accordance with the contract authorized by the Board of Education and approved by the Executive County Superintendent of Schools.

Executive File Attachments  
[Bruce Preston Contract 2022-23.pdf \(104 KB\)](#)

**Subject 10. Approval of Assistant Superintendent Contract**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the contract for Ronald Sanasac, Assistant Superintendent for Business Administration/Board Secretary for the 2022-2023 school year at a salary of \$190,286.00, in accordance with the contract authorized by the Board of Education and approved by the Executive County Superintendent of Schools.

Executive File Attachments  
[Ron Sanasac Contract 2022-23.pdf \(111 KB\)](#)

**Subject 11. Approval of Director of Special Projects**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Claire Engle to the position of Director of Special Projects - Digital Learning and Innovation for the 2022-2023 school year at a salary of \$177,573.00.

Executive File Attachments  
[Claire Engle Contract 2022-23.pdf \(115 KB\)](#)

<b>Subject</b>	<b>12. Approval of Director of Pupil Services</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	L. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Dorothea Fernandez to the position of Director of Pupil Services for the 2022-2023 school year at a salary of \$172,529.00.

Executive File Attachments  
[Dodie Fernandez Contract 2022-23.pdf \(116 KB\)](#)

<b>Subject</b>	<b>13. Appointment of School Nurse</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	L. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Dawn Mirabal to the position of School Nurse at Middle School North, at Step 10 BA, \$59,975.00, for the 2022-2023 school year. (Replacing J. Lussier- Resignation) *PENDING CERTIFICATION

<b>Subject</b>	<b>14. Appointment of Kindergarten Teacher</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	L. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Jessica Fabula to the position of Kindergarten Teacher at Land O' Pines School, at Step 5 MA, \$59,800.00, for the 2022-2023 school year. (Replacing C. Amato - Transfer)

<b>Subject</b>	<b>15. Appointment of Grade 1 Teacher</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	L. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Laura Perciballi to the position of Grade 1 Teacher at Adelpia School, at Step 1 BA, \$56,800.00, for the 2022-2023 school year. (Replacing I. Gonzalez - Retirement)

**Subject**                   **16. Appointment of Preschool Teacher**

Meeting                   Jun 22, 2022 - Regular Meeting

Category                L. 3000 Professional Staff - Consent Agenda

Access                   Public

Type                     Action (Consent)

Recommended Action   Appoint Gillian Grover to the position of Preschool Teacher at Land O'Pines School, at Step 1 MA, \$58,300.00, for the 2022-2023 school year. (Replacing J. Griffin - Resignation)  
\*PENDING CRIMINAL HISTORY/CERTIFICATION**Subject**                   **17. Appointment of Independent Child Study Team Learning Evaluations**

Meeting                   Jun 22, 2022 - Regular Meeting

Category                L. 3000 Professional Staff - Consent Agenda

Access                   Public

Type                     Action (Consent)

Recommended Action   Appointment of SJS Educational Services, LLC to provide Learning Disabilities Teacher Consulting services and evaluations for the 2022-2023 school year, on an as needed basis, at a rate of \$88.00 per hour. (IDEA Grant Funded or General Fund).

Goals                    Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

**Subject**                   **18. Approval of LOA for Vice Principal**

Meeting                   Jun 22, 2022 - Regular Meeting

Category                L. 3000 Professional Staff - Consent Agenda

Access                   Public

Type                     Action (Consent)

Recommended Action   Approve the following leave of absence for Chrissy Anderson-Remo, Vice Principal at Memorial School:

LEAVE	FROM	TO
Family Leave	September 1, 2022	November 25, 2022
Without Pay	(12 weeks)	
With Benefits		

**Subject**                   **19. Approval of LOA for Teacher**

Meeting                   Jun 22, 2022 - Regular Meeting

Category                L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Alexis Bowe, Grade 4 Teacher at Ramtown School:

LEAVE	FROM	THROUGH
Maternity Leave	October 3, 2022	October 21, 2022
With Pay	(14 Sick Days)	
With Benefits		
Medical Leave	October 24, 2022	December 2, 2022
Without Pay	(6 weeks)	
With Benefits		
Family Leave	December 5, 2022	March 6, 2023
Without Pay	(12 weeks)	
With Benefits		

**Subject 20. Approval of LOA Extension for Teacher**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence extension for Jessica Notta, Language Arts and Social Studies Teacher at Middle School North:

LEAVE	FROM	TO
Family Leave	September 1, 2022	October 5, 2022
Without Pay	(5 weeks)	
With Benefits		

**Subject 21. Approval of Substitute Limited Employment Contract Extension**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the extension of Annie Simineri to the position of Grade 6 Teacher, effective September 1, 2022 through October 5, 2022 at a salary of \$42,000.00, prorated. (Substitute Limited Employment Contract) (Rpl. J. Notta- LOA).

**Subject 22. Approval of LOA for Teacher**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Jessica Cullinan, Grade 3 Teacher at Ramtown School:

LEAVE	FROM	THROUGH
Maternity Leave	September 1, 2022	October 20, 2022
With Pay	(32 Sick Days)	
With Benefits		
Family Leave	October 21, 2022	January 20, 2023
Without Pay	(12 weeks)	
With Benefits		

**Subject 23. Approval of LOA for Teacher**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Jessica Ecklof, Special Education Teacher at Memorial School:

LEAVE	FROM	THROUGH
Family Leave	September 1, 2022	November 25, 2022
Without Pay	(12 weeks)	
With Benefits		

**Subject 24. Approval of LOA for Teacher**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Candace Grande, Grade 4 Teacher at Ardena School:

LEAVE	FROM	THROUGH
Maternity Leave	October 13, 2022	December 30, 2022
With Pay	(48 Sick Days)	
With Benefits		
Family Leave	January 1, 2023	March 28, 2023
Without Pay	(12 weeks)	
With Benefits		

**Subject**                    **25. Approval of LOA for Teacher**

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    L. 3000 Professional Staff - Consent Agenda

Access                    Public

Type                        Action (Consent)

Recommended Action    Approve the following leave of absence for Meghan Quigley, Grade 5 Teacher at Ardena School:

LEAVE	FROM	THROUGH
Maternity Leave	September 1, 2022	September 15, 2022
With Pay	(10 Sick Days)	
With Benefits		
Family Leave	September 16, 2022	December 9, 2022
Without Pay	(12 weeks)	
With Benefits		

**Subject**                    **26. Approval of LOA for Teacher**

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    L. 3000 Professional Staff - Consent Agenda

Access                    Public

Type                        Action (Consent)

Recommended Action    Approve the following leave of absence for Jenna Rockwell, Learning Disabilities Teacher Consultant at Greenville and Ramtown Schools:

LEAVE	FROM	THROUGH
Maternity Leave	September 1, 2022	November 25, 2022
Without Pay	(12 weeks)	
With Benefits		



**Subject** **27. Approval of Substitute Limited Employment Contract Extension**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the extension of Jillian Heun to the position of School Counselor, effective September 1, 2022 through December 23, 2022 at a salary of \$42,000.00, prorated. (Substitute Limited Employment Contract) (Rpl. J. Amato- LOA).

**Subject** **28. Substitute Limited Employment Contract**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Mindi Isaacson, to the position of Grade 7 Language Arts Teacher at Middle School South, from September 1, 2022 through November 18, 2022 at a salary of \$42,000.00, prorated. (Substitute Limited Employment Contract) (Rpl. M. Hohmann- LOA). \*PENDING CERTIFICATION

**Subject** **29. Appointment of Language Arts Teacher**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Natalie O'Neil, to the position of Middle School Language Arts Teacher at Middle School South, at Step 1BA, \$56,800.00, for the 2022-2023 school year. (Rpl. D. Sullivan - Transfer). \*PENDING CERTIFICATION

**Subject** **30. Change in Salary and Track**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the change of salary and track for the following individual(s) effective September 1, 2022.

Goals To attract, motivate, retain and invigorate talent teams to influence a community of learners.

<b>Name/School</b>	<b>From</b>	<b>To</b>
Gianna Cusanelli/MSN	Step 6 BA+30/\$59,550	Step 6 MA/\$60,050
Sarah-Ann Yersin/Adelphia&Taunton	Step 8 BA/\$59,300	Step 8 BA+30/\$60,300

**Subject**                    **31. Renewal of Substitute Teachers \$115 Per Day**

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    L. 3000 Professional Staff - Consent Agenda

Access                    Public

Type                    Action (Consent)

Recommended Action    Renew the attached list of Substitute Teacher(s) for the 2022-2023 school year, at the rate of \$115 per day, as needed.

File Attachments  
[Certified Sub-Teacher Renewal List 2022-2023.pdf \(411 KB\)](#)

**Subject**                    **32. Renewal of Substitute Teachers \$97 Per Day**

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    L. 3000 Professional Staff - Consent Agenda

Access                    Public

Type                    Action (Consent)

Recommended Action    Renew the attached list of Substitute Teacher(s) for the 2022-2023 school year, at the rate of \$97 per day, as needed.

File Attachments  
[Non-Certified Sub-Teacher Renewal List 2022-2023.pdf \(411 KB\)](#)

**Subject**                    **33. Renewal of Substitute Nurse(s) \$100 Per Day**

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    L. 3000 Professional Staff - Consent Agenda

Access                    Public

Type                    Action

Recommended Action    Renew the attached list of Substitute Nurses(s) for the 2022-2023 school year, at the rate of \$100 per day, as needed.

File Attachments  
[Sub-Nurse Renewal List 2022-2023.pdf \(406 KB\)](#)

<b>Subject</b>	<b>34. Approval of Extended School Year Program</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	L. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the following to work the Extended School Year Program, faculty meeting June 30, 2022, Friday, July 8 in lieu of Monday, July 4, 2022; and Tuesday, July 5 - Thursday, August 11, 2022 (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History
Goals	To attract, motivate, retain and invigorate talent teams to influence a community of learners.  Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.  Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

<b>PS Full Day/PSD/KLLD/LLD/MD/BD/AUT/CI/ELA/ Reading and Math Programs 4 days/week - \$3,600.00; 2 days/week - \$1,800.00</b>
Michael Savino
Catherine Milchman
Samantha Esposito*
Brandi Terranova
Gianna Caravella*
<b>Social Worker/Psychologist/School Counselor - \$3,600.00</b>
Michele Stigliano
Lee Dugar
<b>Speech Therapist - \$4,133.00</b>
Danielle Croasdale*
Nicole Droppa*
Alexandria Annunziata*
<b>Physical Education/Art and Music Teachers 4 days/week - \$3,600.00</b>
Denise Holtz

<b>Subject</b>	<b>35. Approval of Extended School Year Program</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	L. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)

**Recommended Action** Approve the following to work the Extended School Year Program, June 30, 2022 - August 11, 2022 (IDEA Grant Funded or General Fund). \*Pending Criminal History.

**Goals**

Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

To attract, motivate, retain and invigorate talent teams to influence a community of learners.

<b>Substitute Teachers - 4 day/week - \$15.50 per hour not to exceed 4.5 hours per day</b>
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Michele Monti*
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Carol Russo*
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**Subject**                      **36. Approval of Extended School Year Program**

**Meeting**                      Jun 22, 2022 - Regular Meeting

**Category**                    L. 3000 Professional Staff - Consent Agenda

**Access**                      Public

**Type**                        Action (Consent)

**Recommended Action** Approve the following to work the Extended School Year Program, June 30, 2022 – August 11, 2022 (IDEA Grant Funded or General Fund). \*Pending Criminal History

<b>Substitute Nurse – 4 days/week - \$25.00 per hour not to exceed 4.5 hours per day</b>
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Dawn Mirabal*
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**Subject**                      **37. Approval of Title I & Title IV Learning Acceleration Summer Program Teachers**

**Meeting**                      Jun 22, 2022 - Regular Meeting

**Category**                    L. 3000 Professional Staff - Consent Agenda

**Access**                      Public

**Type**                        Action (Consent)

**Recommended Action** Approve the following teachers as Title I & Title IV Learning Acceleration Summer Program Teachers for the 2022 ESY Program at a stipend of \$1,296.00 each (Title I Grant Funded - Learning Acceleration for T1 Eligible At Risk students) (Title IV Grant Funded - WR Learning Acceleration)

**Goals**

To attract, motivate, retain and invigorate talent teams to influence a community of learners.

Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

<b>Name</b>	<b>School</b>

Barbara Kononowitz	Memorial
Jennifer Sweetnam	Memorial

**Subject 38. Approval of Extended School Year Program**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following to work the Extended School Year Program, faculty meeting June 30, 2022, Friday, July 8 in lieu of Monday, July 4, 2022; and Tuesday, July 5 – Thursday, August 11, 2022 (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment).  
\*Pending Criminal History

<b>PS Full Day/PSD/KLLD/LLD/MD/BD/AUT/CI/ELA/Reading and Math Programs</b>
<b>4 days/week or 2 days/week 4.5 hours per day - \$144.00 per day</b>
Karen Edery*
Jennifer Lebel*

**Subject 39. Approve STEM Summer Camp Teachers**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following teachers for the STEM Summer Camp at a stipend of \$864.00 each for one camp week and \$1,584.00 each for two camp weeks.

Goals To attract, motivate, retain and invigorate talent teams to influence a community of learners.  
Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.  
Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

<b>Name</b>
Karen Brown
Desiree LoVoi

**Subject 40. Approve Leadership Camp Facilitator**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual as Student Leadership Camp Facilitator for the 2022 ESY Program at a stipend of \$2,000 each (ESSER III ARP grant funded - EBC Beyond School Day & EB Summer Learning and Enrichment)

Goals To attract, motivate, retain and invigorate talent teams to influence a community of learners. Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners. Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

<b>Name</b>
Annie Simineri

**Subject 41. Approve the Middle School Mathematics Summer Curriculum Committee**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following teachers for the Middle School Mathematics Summer Curriculum Committee at the stipend of \$500 each upon completion of committee work:

Goals Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members. To attract, motivate, retain and invigorate talent teams to influence a community of learners. Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

<b>Name</b>	<b>School</b>
Nuala Yurgel	Middle School North
Brittany Bloss	Middle School South
Hillary Marsh-Colfer	Middle School North
Melissa Flores	Middle School South

**Subject 42. Vanguard Technology Facilitators**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

**Recommended Action** Approve the attached list of individuals as Vanguard Technology Facilitators, at a stipend of \$1,000.00 each for the 2022-2023 school year, to provide effective support for digital learning and technology integration.

**Goals** Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.  
To attract, motivate, retain and invigorate talent teams to influence a community of learners.

File Attachments  
Vanguard Facilitators 2022-2023.pdf (43 KB)

**Subject 43. Approve Instructional Coach Professional Learning Planning Committee**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** L. 3000 Professional Staff - Consent Agenda

**Access** Public

**Type** Action (Consent)

**Recommended Action** Approve the following teachers for the Instructional Coach Professional Learning Planning Committee at a stipend of \$500.00 upon completion of committee work.

**Goals** To attract, motivate, retain and invigorate talent teams to influence a community of learners.  
Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

<b>Name</b>	<b>School</b>
Brittany Bloss	MS South
Stella Cohen	Adelphia/Ardena/MS North
Nicole Hoyt	LOP/Newbury
Lauren Kemnah	Adelphia/Ardena/MS North
Barbara Kudrick	MS South
Renee LeFante	Adelphia/Ardena
Nicole Lempa	Griebling
Erin Lowman	Griebling/Memorial
Maureen Rubin	Memorial
Christine Veracierta	Greenville/Ramtown
Mary Liberatore	MS North
Nuala Yurgel	MS North

**Subject 44. Approval of 3-5 Media Curriculum Revision Committee**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** L. 3000 Professional Staff - Consent Agenda

**Access** Public

Type Action (Consent)

Recommended Action Approve the following teachers for the 3-5 Media Curriculum Revision Committee at a stipend of \$750 per person upon the completion of committee work:

Goals Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

<b>Name</b>	<b>School</b>
Jennifer Stenard	Adelphia/Memorial

**Subject 45. Approve Grades 1-3 Language Arts Summer Curriculum Committee**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following teachers for the Grades 1-3 Language Arts Summer Curriculum Committee at a stipend of \$500 each upon completion of committee work:

Goals Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

<b>Name</b>	<b>School</b>
Christina Amato	LOP
Amie Bassarab	Taunton
Jami Holly	Greenville
Renee LeFante	Adelphia/Ardena
Jaclyn Wemple	Taunton

**Subject 46. Approve Grades 6-8 Language Arts Summer Curriculum Committee**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following teachers for the Grades 6-8 Language Arts Curriculum Committee at a stipend of \$500 each upon completion of committee work:

Goals Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

<b>Name</b>	<b>School</b>
Christopher Collins	MS North
Alexandria Donahue	MS South



Jacqueline Higginson	MS South
Barbara Kudrick	MS South
Mary Liberatore	MS North
Danielle Sullivan	MS South

**Subject 47. Approval of Social Studies Curriculum Committee Supervisor**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Mary Liberatore, Instructional Coach, to supervise the Primary, Elementary, and Middle School Social Studies Curriculum Revision Committees, not to exceed 12 days, at the per diem rate (replacing M. Harvey).

**Subject 48. Approval of Grades 6-8 Social Studies Curriculum Committee**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following teachers for the Grades 6-8 Social Studies Curriculum Committee at a stipend of \$500 each upon the completion of committee work:

First Name	Last Name	School
Steven	Milkowski	MS South
Michelle	Tortorelli	MS South
Carly	Alburtus	MS North
Claire	Williams	MS South
Michael	McGrath	MSNorth
Denise	Holtz	MS North

**Subject 49. Approval of Child Study Team Evaluations**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action

**Recommended Action** Approve the following child study team members to conduct child study team evaluations at the casework rate of \$300.00 per assessment, \$100.00 per IEP development for case manager, on an as needed basis (IDEA Basic/Preschool Grant Funded). \*Pending criminal history approval.

**Goals** To attract, motivate, retain and invigorate talent teams to influence a community of learners.

<b>School Psychologists</b>
Jacqui Levine*

**Subject 50. Approval of Consulting Program**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** L. 3000 Professional Staff - Consent Agenda

**Access** Public

**Type** Action (Consent)

**Recommended Action** Approve FTF Behavioral Consulting to provide 10 hours of treatment implementation support at a rate of \$340.00 per hour. (Basic IDEA Grant Funded)

**Goals** Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

**Subject 51. Appointment of Independent Child Study Team Learning Evaluations**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** L. 3000 Professional Staff - Consent Agenda

**Access** Public

**Type** Action (Consent)

**Recommended Action** Appointment of SJS Educational Services, LLC to provide Learning Disabilities Teacher Consulting services and evaluations for the 2022-2023 school year, on an as needed basis, at a rate of \$88.00 per hour. (IDEA Grant Funded or General Fund).

**Goals** Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

**Subject 52. Award CEU (Continuing Education Units)**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** L. 3000 Professional Staff - Consent Agenda

**Access** Public

**Type** Action (Consent)

Recommended Action Award CEU (Continuing Education Units) to the following staff members for completion of the course listed:

Goals Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

Award CEU (Continuing Education Units) to the following staff members for completion of the courses listed:

### **Mentoring the Mentor (1.0 CEU)**

<b><u>Name</u></b>	<b><u>School</u></b>
Elyse Brum	Greenville
Edward Eldridge	Newbury
Jaclyn Higginson	MS South
Patricia Pickering	Ardena
Samantha Vigna	Taunton

### **Augmentative and Alternative Communication-Becoming a Master Pal (1.0 CEU)**

<b><u>Name</u></b>	<b><u>School</u></b>
Teresa Dowling	LOP
Betty Ferrigno	Griehling
Sara Franklin	MS North
Kristina Gildner	LOP
Eileen Kulik	MS North
Donna Mazzella	MS North
Catherine Milchman	Memorial
Michelle Walsh	Memorial

### **Critical Supports for Readers and Writers Who are Striving for Grade Level Benchmarks (0.2 CEU)**

<b><u>Name</u></b>	<b><u>School</u></b>
Kristi Besanceney	Taunton
Jennifer Careatti	Griehling
Stella Cohen	MS North
Erin Cutillo	Aldrich
Caitlin Dunaj	Greenville
Kerry Libertucci	Adelphia
Cassidi Terranova	LOP
Christine Veracierta	Ramtown

### **Guiding Readers Up Levels: A Step by Step Guide to Guided Reading Levels A-J (0.2 CEU)**

<b><u>Name</u></b>	<b><u>School</u></b>
Courtney Bloomer	Taunton
Jennifer Careatti	Griehling
Stella Cohen	MS North
Jamie Cowling	LOP
Rosemarie DePaolis	Adelphia
Melissa Donohue	Greenville
Caitlin Dunaj	Greenville
Giovanna Guaimano	Newbury

Jordan Irving	Newbury
Kerry Libertucci	Adelphia
Erin Lowman	Griebling
Lori Lustik	Adelphia
Catherine Milchman	Memorial
Sheila Vidreiro	Griebling

### Patterns of Power: A Practical Approach to Grammar Instruction (.02 CEU)

<u>Name</u>	<u>School</u>
Courtney Bloomer	Taunton
Donna Carnevale	Aldrich
Jamie Cowling	LOP
Denise Fancher	Adelphia
Renee LeFante	Ardena
Erin Lowman	Griebling
Deanna Morris	Ardena
Christina Trapani	LOP
Christine Veracierta	Ramtown
Allison Weigle	Ardena

#### **Subject**                      **53. Approval of Tuition Reimbursement**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                    L. 3000 Professional Staff - Consent Agenda

Access                      Public

Type                        Action (Consent)

Recommended Action    Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2021-2022 school year. The attached staff members shall be reimbursed consistent with contract upon the successful completion of the course(s):

Goals                        To attract, motivate, retain and invigorate talent teams to influence a community of learners.

File Attachments  
[Tuition Reimbursment for June 22, 2022.pdf \(293 KB\)](#)

#### **Subject**                      **54. Approval of Student Teacher(s)**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                    L. 3000 Professional Staff - Consent Agenda

Access                      Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to complete their student teacher requirements in the Howell Township Public Schools for the 2022-2023 school year: \*PENDING CRIMINAL HISTORY

NAME	TIME	SCHOOL
Camryn Young,* Stockton University	September 6, 2022 - December 16, 2022, Student Teacher	Ashley Tirone, Aldrich

**Subject 55. Authorization of Workshop Mileage and Registration**

Meeting Jun 22, 2022 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

Goals To attract, motivate, retain and invigorate talent teams to influence a community of learners.

File Attachments  
[Workshops June 22, 2022.pdf \(10 KB\)](#)

## **M. 4000 Support Staff - Consent Agenda**

**Subject 1. Administrative Assistant to the Business Office and Board Secretary**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of Kelly Henderson, Central Office Secretary, to the position of Administrative Assistant to the Business Office and Board Secretary, at an annual salary of \$66,000.00, prorated, effective August 16, 2022. (Replacing T. George - Retirement).

**Subject 2. Central Office Secretary**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Francesca Mazzucola to the position of Central Office Secretary, Step 1, \$40,250.00, retroactive to June 13, 2022. (Replacing A. Dell- Resignation).

**Subject 3. LOA for School Secretary**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Leigh Farabaugh, School Secretary at Adelphia School:

LEAVE	FROM	THROUGH
Maternity Leave	August 22, 2022	November 15, 2022
With Pay	(38 sick/18 vacation days)	
With Benefits		
Family Leave	November 16, 2022	February 15, 2023
Without Pay	(12 weeks)	
With Benefits		
Extended Maternity Leave	February 16, 2023	June 30, 2023
Without Pay		
Without Benefits		

**Subject 4. Retirement of Office Assistant**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Maria Cicio, Office Assistant at Middle School South, effective July 1, 2022

**Subject 5. Resignation of Special Education Assistant**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Laurie Pietropollo, Special Education Teacher Assistant at Griebing School, effective June 7, 2022.

**Subject 6. Renewal of Substitute School Secretary(s)/Office Assistant(s)/Media Assistant(s) \$84.50 Per Day**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Renew the attached list of Substitute School Secretary(s)/Office Assistant(s)/Media Assistant(s) for the 2022-2023 school year, at the rate of \$84.50 per day, as needed.

File Attachments

[Sub-Secretary-Sub Media Assistant-Sub-Office Assistant Renewal list 2022-2023.pdf \(406 KB\)](#)

**Subject 7. Renewal Substitute Aide(s) \$13.00 Per Hour**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Renew the attached list of Substitute Teacher Assistants(s) for the 2022-2023 school year, at the rate of \$13.00 per hour, as needed.

File Attachments

[Sub-Teacher Assistant Renewal List 2022-2023.pdf \(403 KB\)](#)

**Subject 8. Approval of Extended School Year Program Paraprofessionals**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

**Recommended Action** Approve the following paraprofessionals to work the Extended School Year Program, faculty meeting June 30, 2022, Friday, July 8 in lieu of Monday, July 4, 2022; and Tuesday, July 5 - Thursday, August 11, 2022 at the rate of \$15.05 per hour (IDEA Grant Funded or General Fund) (total hours will depend on program assignments and contingent upon sufficient enrollment). \*Pending criminal history.

**Goals**

Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

To attract, motivate, retain and invigorate talent teams to influence a community of learners.

Maureen MacTaggart*	Jose Diaz
John Fenimore*	Morgan Pietrangelo*
Rachel Singh*	Kailee Hoffman*
Mary Devine	Roccamaria Zimmerman*
James Martini*	Vienna Lamia*
Kimberly Boswell*	Gabriella Daddio*
Aimee Hoffman*	Megan Piccolo*

**Subject** **9. Approve ELL Summer School Paraprofessionals**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** M. 4000 Support Staff - Consent Agenda

**Access** Public

**Type** Action (Consent)

**Recommended Action** Approve the following individuals as ELL Summer School Paraprofessionals at a rate of \$15.05 per hour, 2 days a week, 4.5 hours per day (Title I Grant funded) (contingent upon enrollment)

**Goals**

To attract, motivate, retain and invigorate talent teams to influence a community of learners.

Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.

<b>Name</b>
Ingrid Vega

**Subject** **10. Approval of Student Registration Translator(s)**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** M. 4000 Support Staff - Consent Agenda

**Access** Public



Type Action (Consent)

Recommended Action Approve the following Student Registration Translator(s) for the 2022-2023 school year at \$25.00 per hour, based on need and availability, effective July 1, 2022. \*PENDING CRIMINAL HISTORY

Jose Diaz	Daria Kovaleva*
Laura Tortorelli	Dalila Malave
Stella Cohen	Katherine Wojciechowski

**Subject 11. Resignation of Custodian**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Sonam Nyendak, Night Head Custodian at Aldrich School, effective June 16, 2022.

**Subject 12. Resignation of Custodian**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Gerald Westcott, Night Head Custodian at Middle School North, effective July 1, 2022.

**Subject 13. Resignation of Fulltime Custodian**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Scott Beyer, Fulltime Custodian at Land O'Pines School, effective July 1, 2022.

**Subject 14. Appointment of Custodian**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Karina Salazar to the position of Full-Time Custodian at Ardena School for the 2022-2023 school year, at Step 1, \$29,215, prorated. PENDING CRIMINAL HISTORY REVIEW

**Subject 15. Appointment of Custodian**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Monica Pellisia to the position of Full-Time Custodian at Adelpia School for the 2022-2023 school year, at Step 1, \$29,215, prorated. PENDING CRIMINAL HISTORY REVIEW

**Subject 16. Approval of LOA for Custodian**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Sharon Giacomantonio, Night Head Custodian at Greenville School:

LEAVE	FROM	THROUGH
Medical Leave	June 10, 2022	September 11, 2022
Without Pay		
With Benefits		

**Subject 17. Approval of LOA for Custodian**

Meeting Jun 22, 2022 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Atnan Klobucista, Fulltime Custodian at Griebing School:

LEAVE	FROM	THROUGH
Medical Leave	May 20, 2022	June 7, 2022
With Pay	(12 sick days)	
With Benefits		
Medical Leave	June 8, 2022	August 12, 2022

Without Pay		
With Benefits		

**Subject**                    **18. Approval of LOA for Custodian**

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    M. 4000 Support Staff - Consent Agenda

Access                    Public

Type                    Action (Consent)

Recommended Action    Approve the following leave of absence for Annette Petercsak, Fulltime Custodian at Greenville School:

LEAVE	FROM	THROUGH
Medical Leave	July 1, 2022	June 30, 2023
Without Pay	(12 weeks as needed)	
With Benefits		

**Subject**                    **19. Approval of LOA for Groundsman**

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    M. 4000 Support Staff - Consent Agenda

Access                    Public

Type                    Action (Consent)

Recommended Action    Approve the following leave of absence for Nicholas Saner, Grounds Personnel with the Buildings &amp; Grounds Department:

LEAVE	FROM	THROUGH
Family Leave	July 1, 2022	June 30, 2023
Without Pay	(9 weeks as-needed)	
With Benefits		

**Subject**                    **20. Appointment of Hourly Buildings & Grounds Personnel**

Meeting                    Jun 22, 2022 - Regular Meeting

Category                    M. 4000 Support Staff - Consent Agenda

Access                    Public

Type                    Action (Consent)

Recommended Action    Appoint the following to the position of Hourly Buildings &amp; Grounds Personnel for the 2022-2023 school year at an hourly rate of \$15.47/hr. PENDING CRIMINAL HISTORY APPROVAL

Isaiah Wilson
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**Subject**                    **21. Approval of Summer Hourly Personnel**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                    M. 4000 Support Staff - Consent Agenda

Access                      Public

Type                        Action (Consent)

Recommended Action    Approve the following individuals for the position of Summer Hourly Personnel for the 2022 Summer from July 5, 2022 - August 31, 2022 at the rate of \$15.47 per hour: (Existing BOE 10-Month Employees)

Yulia Tulotta	Gerald Westcott
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**Subject**                    **22. Approval of Black Seal Stipend**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                    M. 4000 Support Staff - Consent Agenda

Access                      Public

Type                        Action (Consent)

Recommended Action    Approve Leanna Orsini to receive a Black Seal License stipend of \$200.00 for the 2021-2022 school year, effective June 1, 2022, prorated.

**Subject**                    **23. Rescind Appointment-Bus Driver**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                    M. 4000 Support Staff - Consent Agenda

Access                      Public

Type                        Action (Consent)

Recommended Action    Rescind the appointment of Barry Spiegel from the position of Bus Driver for the 2021-2022 school year at Step 1, \$23.29 per hour (Previously approved May 25, 2022).

**Subject**                    **24. Bus Aide**

Meeting                      Jun 22, 2022 - Regular Meeting

Category                    M. 4000 Support Staff - Consent Agenda

Access                      Public

Type                        Action (Consent)

**Recommended Action** Appoint Christina Wolf to the position of Bus Aide for the 2021-2022 school year on Step 1 of the Bus Aide Salary Guide at a rate of \$14.41 per hour, retroactive to June 8, 2022.

**Goals** Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

**Subject 25. Approval of Cafeteria Aide Transfer**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** M. 4000 Support Staff - Consent Agenda

**Access** Public

**Type** Action (Consent)

**Recommended Action** Approve the transfer of Kathryn Iaquinto, Cafeteria Aide at Land O'Pines to the position of Cafeteria Aide at Aldrich School, effective September 1, 2022.

**Subject 26. Appointment of Cafeteria Aide**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** M. 4000 Support Staff - Consent Agenda

**Access** Public

**Type** Action (Consent)

**Recommended Action** Appoint the following Cafeteria Aides for the 2022-2023 school year:

<b>Name</b>	<b>Location</b>	<b>Hours/Rate</b>
Gerald Westcott	Land O'Pines	2.5 / \$14.00

## **N. 5000 Pupils - Consent Agenda**

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**Subject 1. Affirm HIB Report**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** N. 5000 Pupils - Consent Agenda

**Access** Public

**Type** Action

**Recommended Action** Affirm Superintendent's recommendation on Harassment, Intimidation and Bullying findings reported at the May 25, 2022 Board Meeting.

**Subject 2. Approval of Out-of-District Programs**

**Meeting** Jun 22, 2022 - Regular Meeting

**Category** N. 5000 Pupils - Consent Agenda

Access	Public
Type	Action (Consent)
Recommended Action	Approve the placement of special education students attending out-of-district programs for the 2022-2023 school year.
Goals	Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

File Attachments  
[OOD Fall - 2022.pdf \(74 KB\)](#)

<b>Subject</b>	<b>3. Approval of Tuition Students Attending In-District Programs</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	N. 5000 Pupils - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept tuition students attending our in-district programs for the 2022-2023 school year.
Goals	Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

File Attachments  
[Tuition Fall - 2022.pdf \(76 KB\)](#)

<b>Subject</b>	<b>4. Approval of First Reading Policy 5512</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	N. 5000 Pupils - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the first reading of Policy 5512 - Harassment, Intimidation, and Bullying.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members. Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.

File Attachments  
[Policy 5512 - Harrassment, Intimidation, and Bullying.pdf \(1,048 KB\)](#)

<b>Subject</b>	<b>5. Approval of First Reading Policy 5541</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	N. 5000 Pupils - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the first reading of Policy 5541 - Anti-Hazing.
Goals	<p>Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.</p> <p>Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.</p>

File Attachments  
[Policy 5541 - Anti-Hazing.pdf \(113 KB\)](#)

## O. 6000 Finances - Consent Agenda

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<b>Subject</b>	<b>1. Bills and Claims Submitted by Board Secretary</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	<p>Approve the payment of all bills and claims as shown for the periods 05-17-2022 to 05-31-2022 and 06-01-2022 to 06-13-2022 and 6-14-2022 to 6-17-22 have been certified by the Board Secretary and filed in the Board Office.</p> <p>Pursuant to N.J.A.C. 6:20-2:13, I certify that as of June 22, 2022 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.</p> <p>Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.</p>

File Attachments  
[Bills and Claims List 05-17-2022 to 05-31-2022.pdf \(472 KB\)](#)  
[Bills and Claims List 06-01-2022 to 06-13-2022.pdf \(393 KB\)](#)  
[Bills and Claims List 6-14-22 to 6-17-22.pdf \(244 KB\)](#)

<b>Subject</b>	<b>2. Board Secretary and Treasurer's Reports</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public

Type Action (Consent)

Recommended Action Approve the April 2022 Board Secretary and Treasurer's Reports.

File Attachments  
[DOC859.pdf \(998 KB\)](#)

**Subject 3. FY22 Excess Surplus**

Meeting Jun 22, 2022 - Regular Meeting

Category O. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the deposit of unassigned FY22 surplus as determined into the Capital Reserve, Maintenance Reserve and IBNR accounts, or authorized reserve account, as deposit of permitted funds through N.J.S.A. 18A:22-8 and N.J.S.A. 18A:7G-13.

**Subject 4. Award Bid 5-22 Transportation Vehicle Parts**

Meeting Jun 22, 2022 - Regular Meeting

Category O. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Award Bid #5-22 TRANSPORTATION VEHICLE PARTS, to the lowest responsible bidders in the following amounts:  
 1. Van Wickle Auto Supply, Inc., Spring Lake, NJ in the amount of \$42,437.00  
 2. H.A. DeHart & Son, Inc., Thorofare, NJ in the amount of \$10,909.44

Goals Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

File Attachments  
[BID 5-22 Summary of Bid TRANSPORTATION VEHICLE PARTS 2022-2023.pdf \(69 KB\)](#)

## **P. 7000 Property - Consent Agenda**

**Subject 1. Approval of First Reading Policy 7410**

Meeting Jun 22, 2022 - Regular Meeting

Category P. 7000 Property - Consent Agenda

Access Public

Type Action (Consent)



Recommended Action Approve the first reading of Policy 7410 - Maintenance and Repair.

Goals Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

File Attachments  
[Policy 7410 - Maintenance and Repair.pdf \(59 KB\)](#)

**Subject 2. Approval of First Reading Regulation 7410**

Meeting Jun 22, 2022 - Regular Meeting

Category P. 7000 Property - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the first reading of Regulation 7410 - Maintenance and Repair.

Goals Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

File Attachments  
[Regulation 7410 - Maintenance and Repair.pdf \(79 KB\)](#)

**Subject 3. Approval of First Reading Regulation 7410.01**

Meeting Jun 22, 2022 - Regular Meeting

Category P. 7000 Property - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the first reading of Regulation 7410.01 - Facilities Maintenance, Repair Scheduling, and Accounting.

Goals Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

File Attachments  
[Regulation 7410.01 - Facilities Maintenance, Repair Scheduling, and Accounting.pdf \(82 KB\)](#)

## **Q. 8000 Operations - Consent Agenda**

**Subject 1. Approval of First Reading Policy 8420**

Meeting Jun 22, 2022 - Regular Meeting

Category Q. 8000 Operations - Consent Agenda

Access	Public
Type	Action (Consent)
Recommended Action	Approve the first reading of Policy 8420 - Emergency and Crisis Situations.
Goals	<p>Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.</p> <p>Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.</p>

File Attachments  
[Policy 8420 - Emergency and Crisis Situations.pdf \(33 KB\)](#)

## **R. 9000 Community - Consent Agenda**

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<b>Subject</b>	<b>1. Approval of First Reading Policy 9320</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	R. 9000 Community - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the first reading of Policy 9320 - Cooperation with Law Enforcement Agencies.
Goals	Enhance community engagement, awareness and support.

File Attachments  
[Policy 9320 - Cooperation with Law Enforcement Agencies.pdf \(39 KB\)](#)

<b>Subject</b>	<b>2. Approval of First Reading Regulation 9320</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	R. 9000 Community - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the first reading of Regulation 9320 - Cooperation with Law Enforcement Agencies.
Goals	Enhance community engagement, awareness and support.

File Attachments  
[Regulation 9320 - Cooperation with Law Enforcement Agencies.pdf \(221 KB\)](#)

## **S. New Business: Non-Consent Agenda Items**

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<b>Subject</b>	<b>1. New Business: Non-Consent Agenda Items</b>
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Meeting	Jun 22, 2022 - Regular Meeting
Category	S. New Business: Non-Consent Agenda Items
Access	Public
Type	Discussion

## **T. New Business: Addenda to the Agenda**

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**Subject**                    **1. New Business: Addenda to the Agenda**

Meeting	Jun 22, 2022 - Regular Meeting
Category	T. New Business: Addenda to the Agenda
Access	Public
Type	

## **U. Comments from the Public**

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**Subject**                    **1. Public Comments**

Meeting	Jun 22, 2022 - Regular Meeting
Category	U. Comments from the Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

**Subject**                    **2. May be submitted via email [publiccommentboemtg@howell.k12.nj.us](mailto:publiccommentboemtg@howell.k12.nj.us) Please visit the district website <https://www.howell.k12.nj.us> for instructions and details prior to the meeting date.**

Meeting	Jun 22, 2022 - Regular Meeting
Category	U. Comments from the Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

## V. Second Executive Session

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<b>Subject</b>	<b>1. Enter into Second Executive Session</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	V. Second Executive Session
Access	Public
Type	Action
Recommended Action	<p>WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and</p> <p>WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and</p> <p>WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.</p> <p>NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:</p> <ol style="list-style-type: none"> <li>1. Superintendent Evaluation</li> </ol>

<b>Subject</b>	<b>2. Items Discussed In Second Executive Session May Result In Board Action When The Board Reconvenes To Public Session</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	V. Second Executive Session
Access	Public
Type	Information

## W. Closing Items

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<b>Subject</b>	<b>1. Adjournment</b>
Meeting	Jun 22, 2022 - Regular Meeting
Category	W. Closing Items
Access	Public
Type	Action
Recommended Action	Motion to Adjourn

RONALD SANASAC  
Assistant Superintendent for  
Business Administration/Board Secretary